



 **Odyssea**

ANNUAL REPORT 2019

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# Chapter 1 | Our Story



The real “Odyssey” began in 2014 when a group of Greek friends that were living abroad decided to return to Greece amidst the zenith of the economic crisis and contributed towards transforming some the plethora of social challenges into opportunities.

Odyssea was founded in early 2016 by Jai Mexis as a Greek non-profit organisation and gradually developed into a dynamic group of social entrepreneurs, architects, engineers and finance experts working together to develop innovative models and solutions to systemic social issues for Greece and other parts of the world.

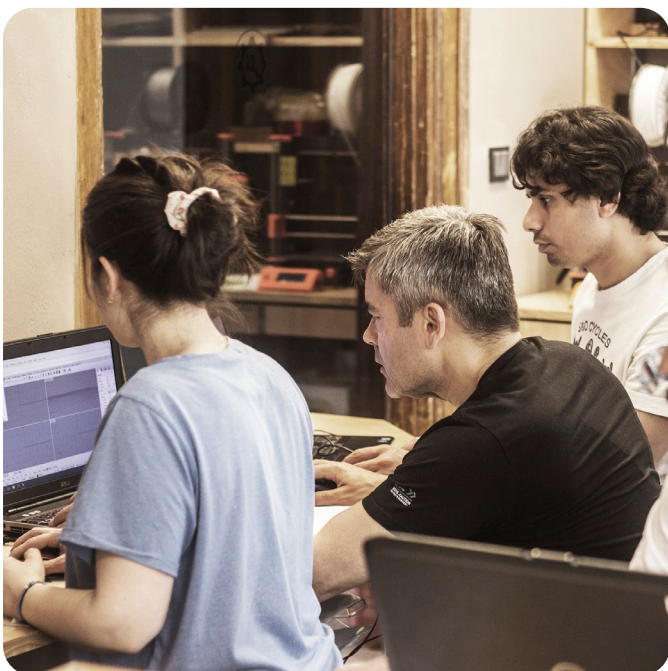


**Jai Mexis**  
**CEO of Odyssea**

“We aim to showcase the resourceful and creative side of the dynamic people working in the humanitarian sector and promote a positive image of Greece”

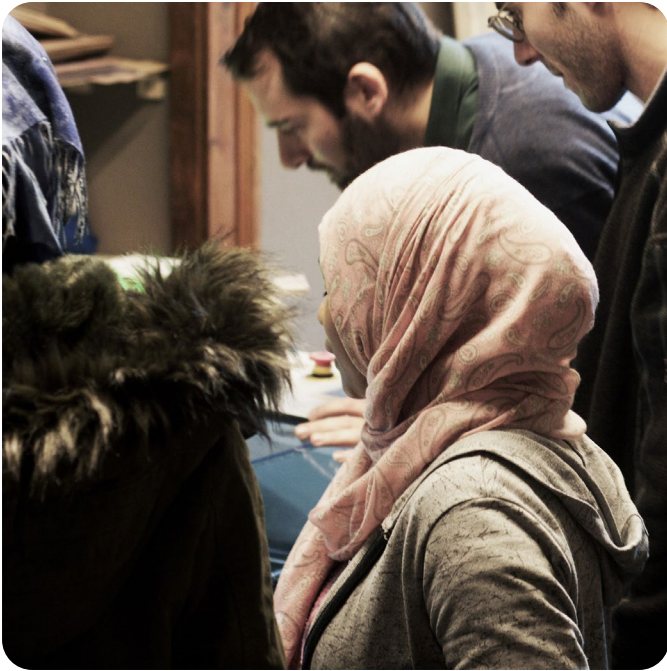
# Our Vision

Odyssey's vision is to democratize access to technological advances, enable self reliance and accelerate efforts towards more inclusive societies.



## Our Mission

Odyssea's mission is to bridge global and local resources in open innovation, employable skills, participatory design services and entrepreneurship, with and for excluded communities.



# Chapter 2 | Our accomplishments for the year 2019





## Our achievements

Registered beneficiaries that have completed our skill assessment

**433**  
Skill-assessed beneficiaries



**234**  
Number of trained beneficiaries in total

**166** ..... **65**  
Hard Skills ..... Soft Skills

**678**  
Training Hours




**6**  
Shared training courses with other organizations



**50**  
Employability counseling sessions with beneficiaries



**20**  
Educational courses and workshops for youth living in camps

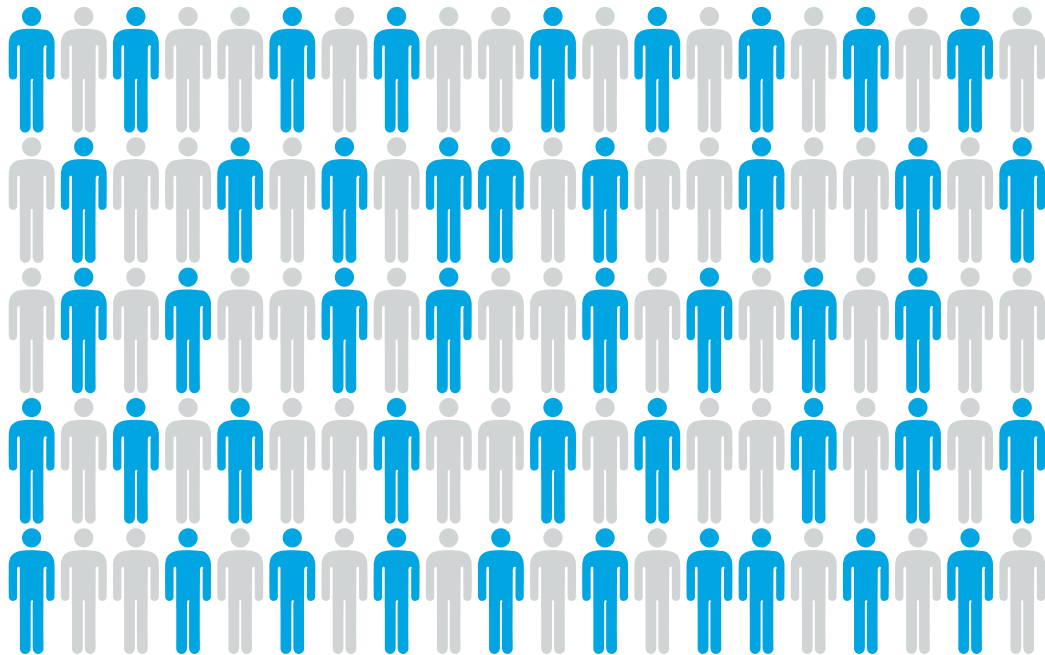


## Our accomplishments for 2019

We have 166 enrolled participants out of which 143 unique participants (some did 2 courses) and 89 unique training graduates (as some courses are constantly progressing). A total of 41 people from the 89 unique graduates have found employment.

# 46%

of our graduates have found employment





330,000 €

Total Funds raised



956,094 €

Total Funds injected  
in the Greek economy  
via new jobs creation

## ENGAGE

for every **1** € RECEIVED

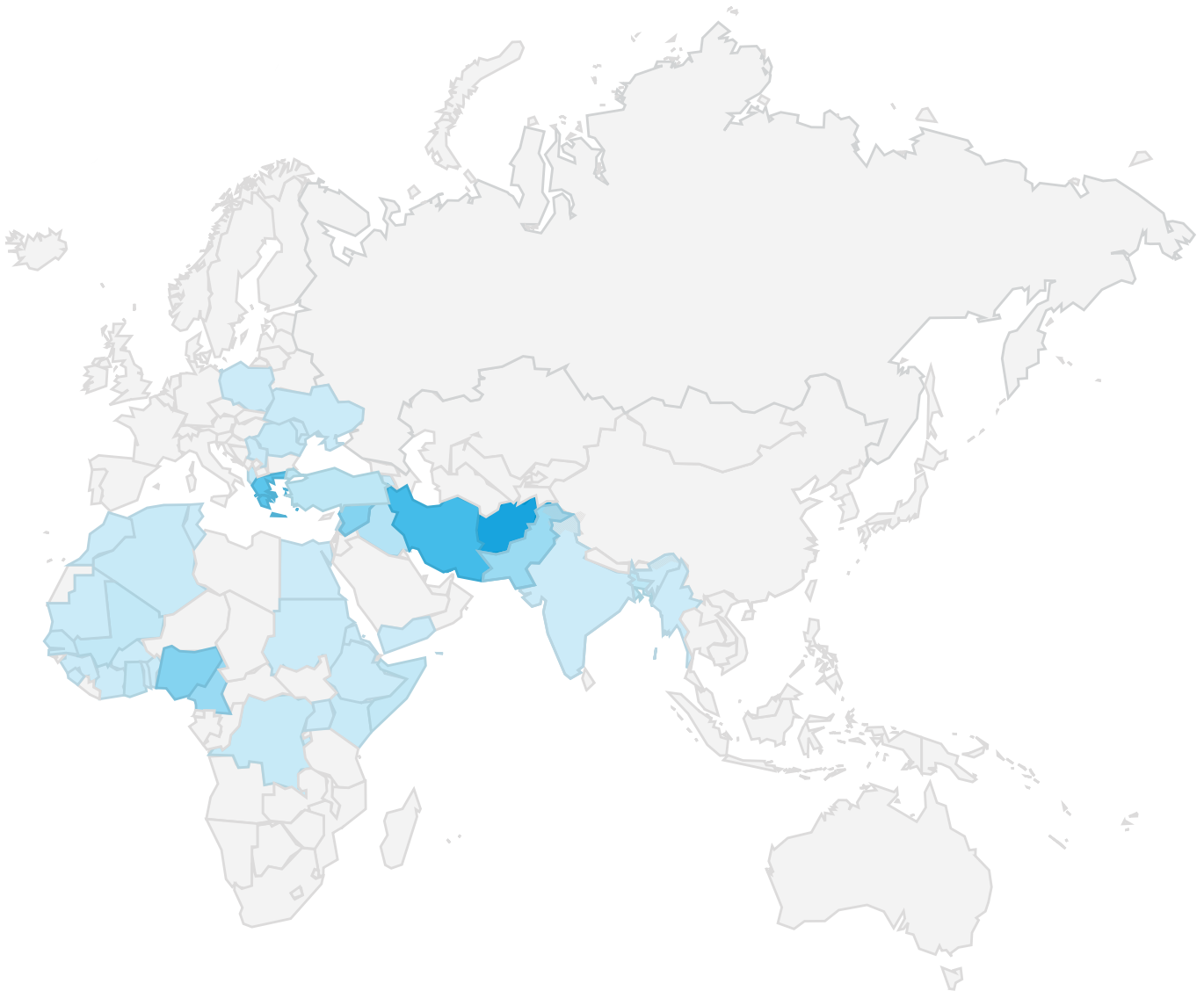
equals to **2,90** € INCOME RETURNED



# Chapter 3 | Demographics

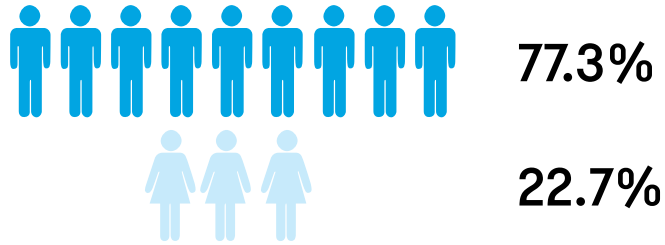


## Where do our beneficiaries come from?

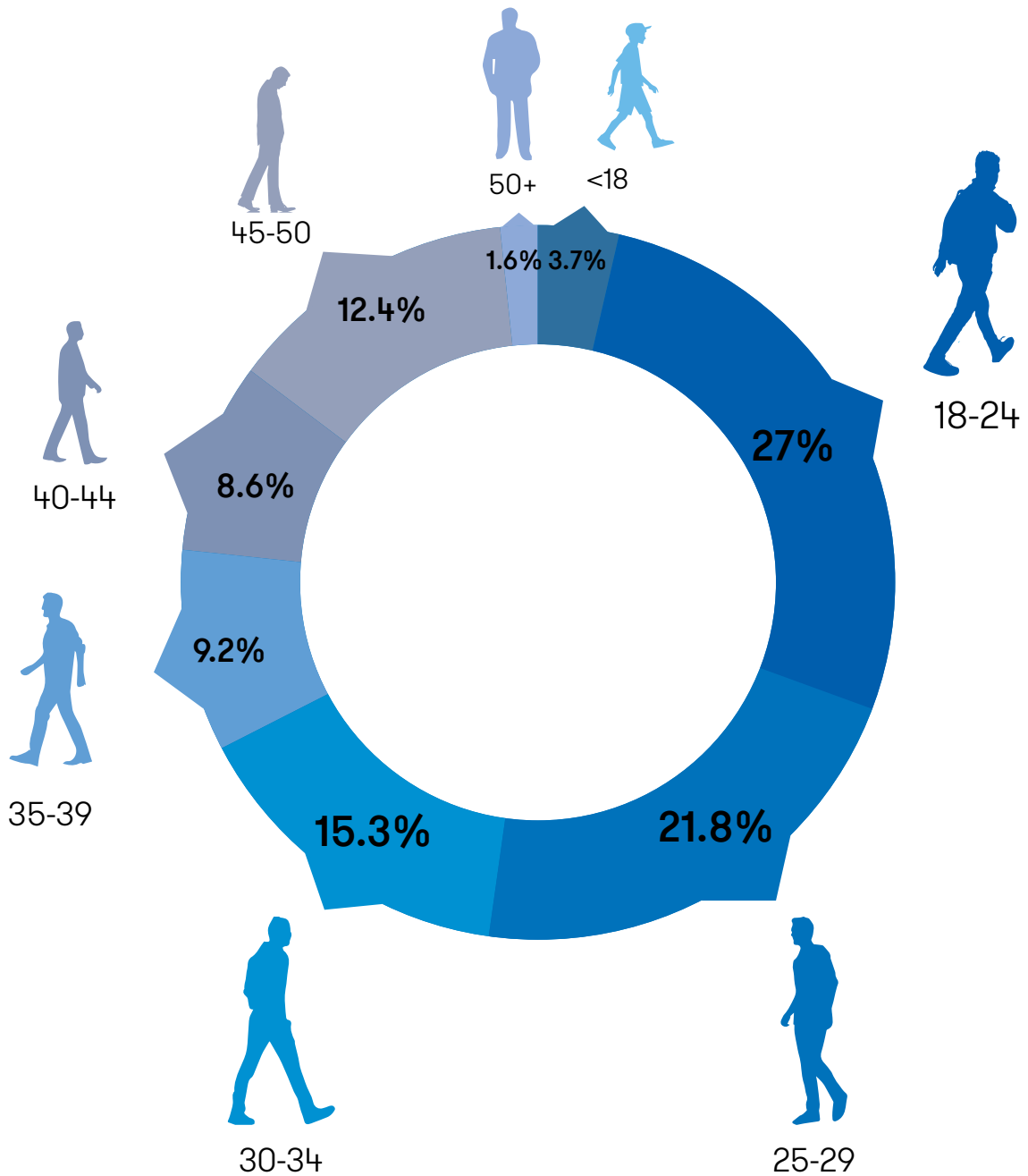


Middle East: 51%  
Africa: 25%  
Europe: 16%  
East Asia: 8%

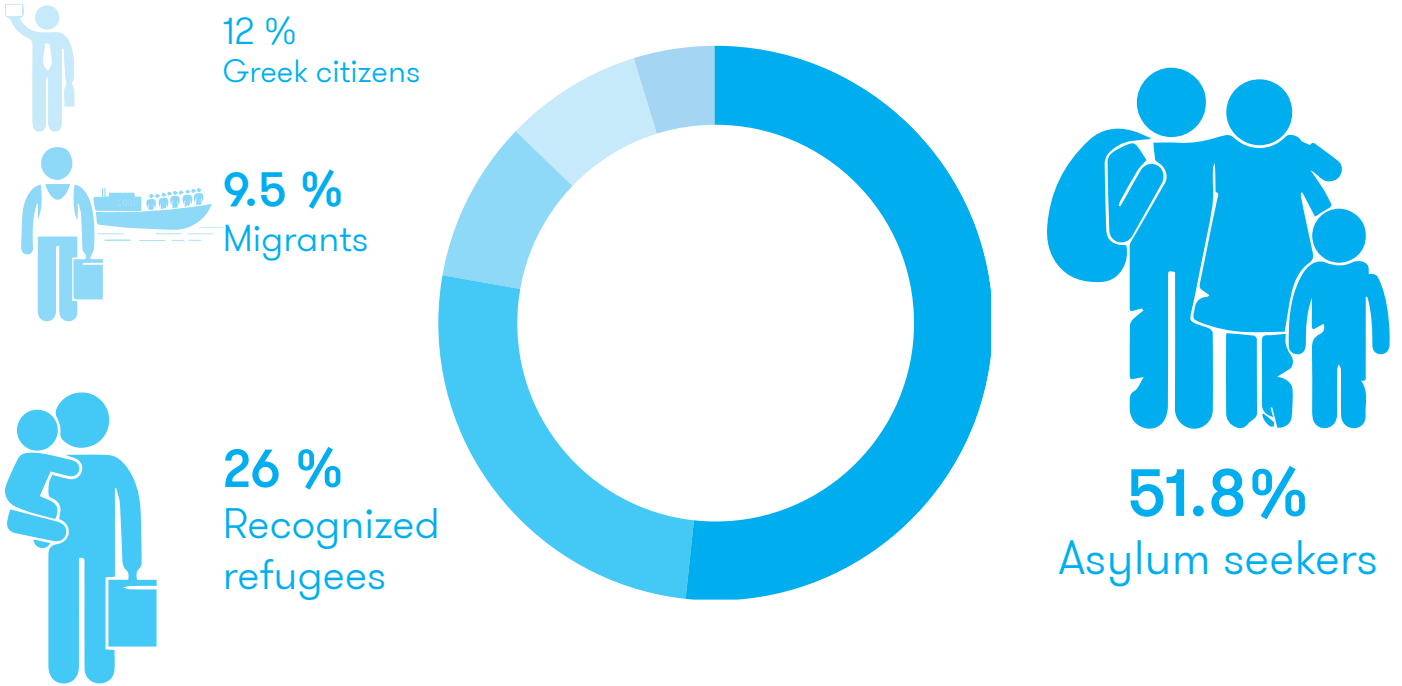
### Gender



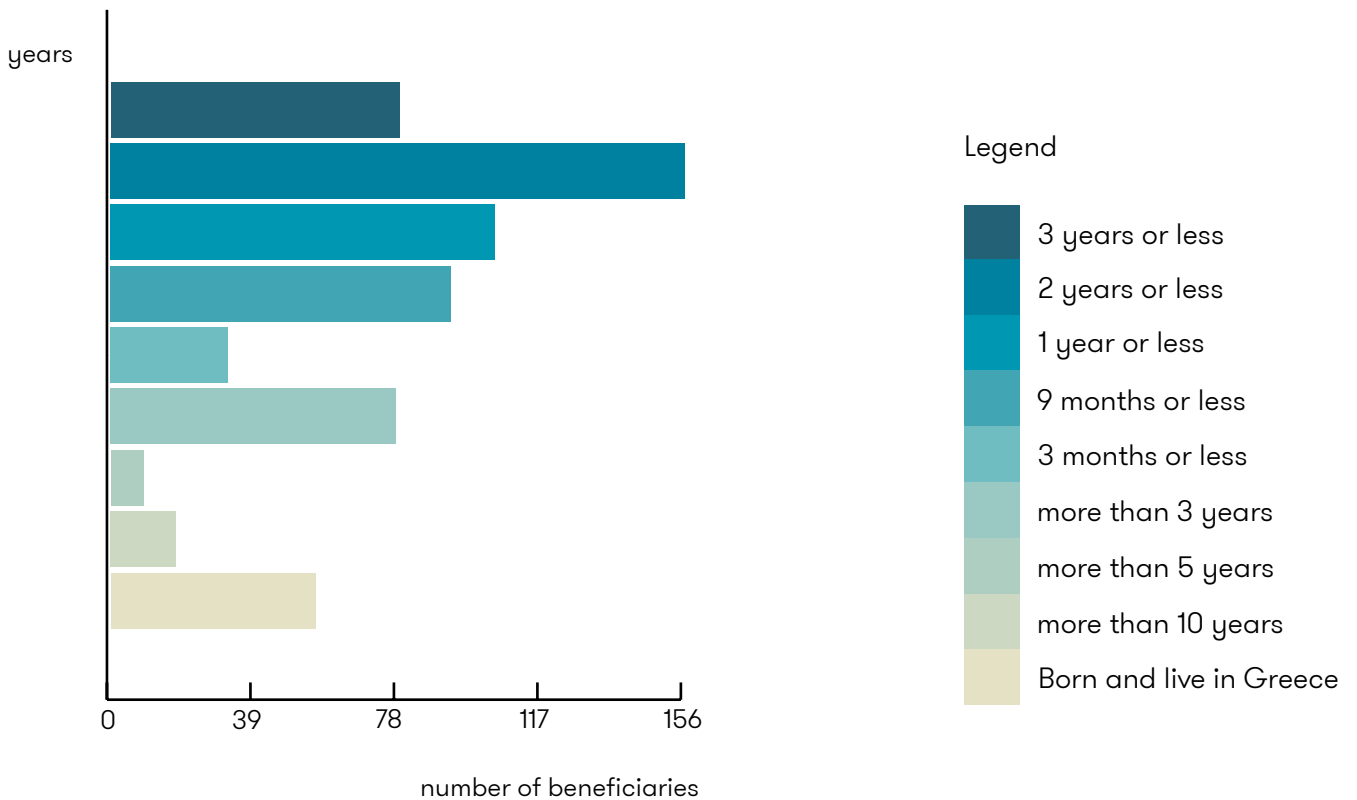
### Age



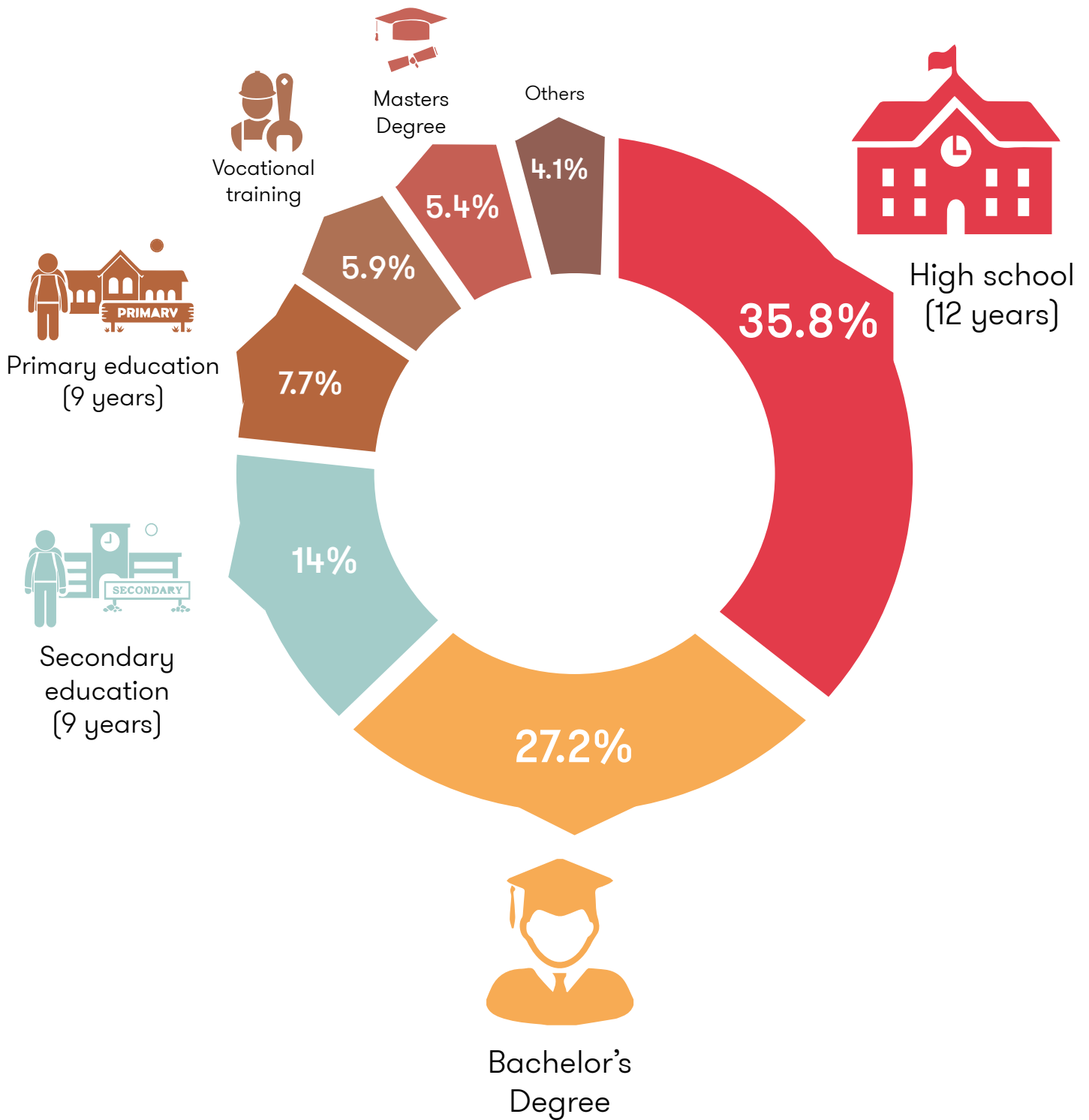
## Legal Status



## How long have our beneficiaries been in Greece?



## Level of Education





# Chapter 4 | Odyssea's Pillars



Academy



Incubation



Makerspace

# 4.1 Academy

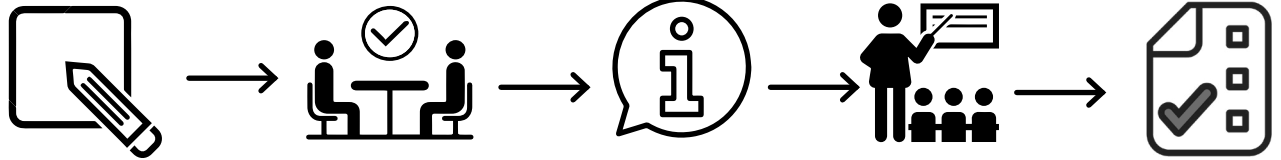


Odyssea's intensive workshops and training aim to create the necessary platform for hands-on education. Training and skill development, research and development (R&D) and start-ups that leverage emerging technology, are part of the next industrial revolution and here at Odyssea, we support the development of new skill-sets required for new roles in the future market that will derive from the expansion of automation in the market and everyday life.

**Odyssea's ultimate goal is employment generation in Greece.**



# Processes



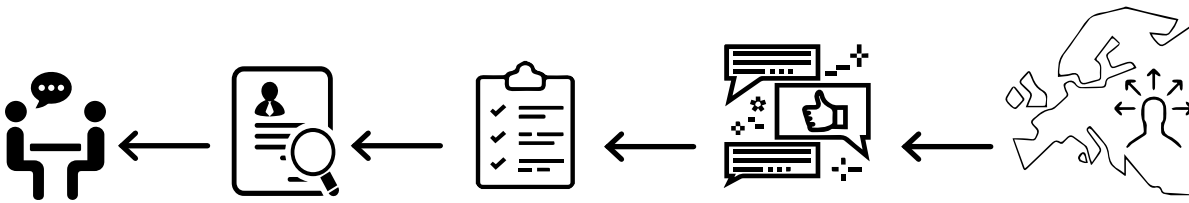
Skill Assessment

Interview and Identification

Info session

Courses

Monitoring Process



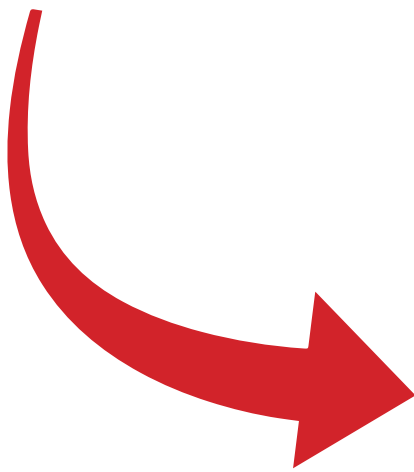
Interviews

Job Applications  
(Upload of CVs to  
Job posting  
Platforms)

Employability  
Counselling  
(Communication  
Skills, Cover  
letter, CV and  
Interview  
Preparation)

Courses  
finalization and  
feedback

Study Visits



# Jobs

# Courses

## Hard Skills



Programming



IT Equipment Service & Repair



Social Media & Digital Marketing



CNC Operator



Metal Welding



Woodworking & Carpentry



Sales & Presentation Training



Hotel Employee



Line Cooking

## Courses

### Soft Skills



Basic computer skills



Introduction to project management



Analytical thinking



Communication, Interview & CV preparation skills



Working in Greece: Introduction to labour rights & employability (in cooperation with SGYF)



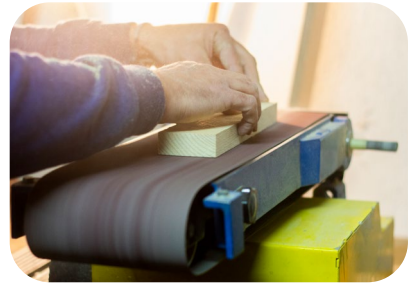
## Woodworking and carpentry

21 Participants / 60 Hrs of Training  
(Jan 19 - Dec19)



This course aims to train participants in the standard process of professional woodworking, from understanding wood material properties to industrial manufacturing and assembling processes such as polishing, finishing etc.







## Social Media & Digital Marketing

37 Participants / 90 Hrs of Training  
(Jan 19 - Dec19)



The course aims to educate beneficiary participants on creating high-end content for the most widely used social media platforms so as to gain an advanced understanding of social media marketing basics.







## Basic Computer Skills

8 Participants / 30 Hrs of Training  
(Jan 19 - Dec19)



Basic computer skills training, where beneficiaries familiarize with using a computer with Windows OS installed, the internet, MS Office Word, preparing documents and more.





## Line Cooking

47 Participants / 180 Hrs of Training  
(Jan 19 - Dec19)



Training on the essential skills for a professional cook's career through hands-on cooking classes. Participants are trained on all professional kitchen processes with special attention to all hygiene and food quality standards.







## How To Learn Better

25 Participants / 100 Hrs of Training

(Jan 19 - Dec19)



Educational program designed especially for vulnerable groups that offers support in the difficult process of the acquisition of knowledge. The program aims to help beneficiaries gain to the maximum the knowledge offered to them by a variety of professional training courses.





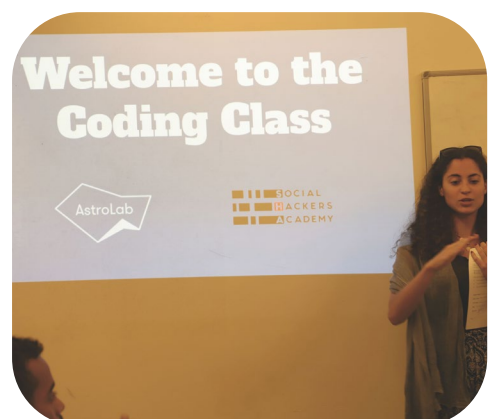
## Programming

14 Participants / 120 Hrs of Training  
(Jan 19 - Dec19)

In collaboration with Social Hackers Academy



Hands-on training on programming with a general purpose on how to create websites using HTML, CSS, JavaScript, React, and more.





## CNC Training

8 Participants / 30 Hrs of Training  
(Jan 19 - Dec19)



The operation & programming course on CNC Turning & Milling - Level 1 provides theoretical and practical knowledge on the essential skills of Digital Fabrication machine operations. Upon completion of the training, graduates can directly find employment in the manufacturing industry with great career prospects.

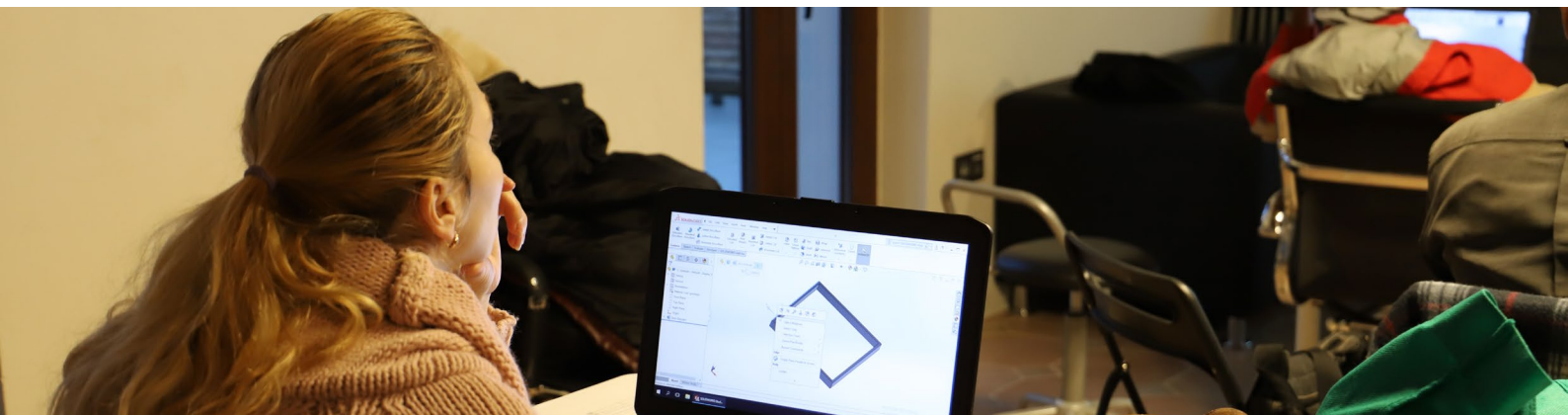






## 2D/3D Design

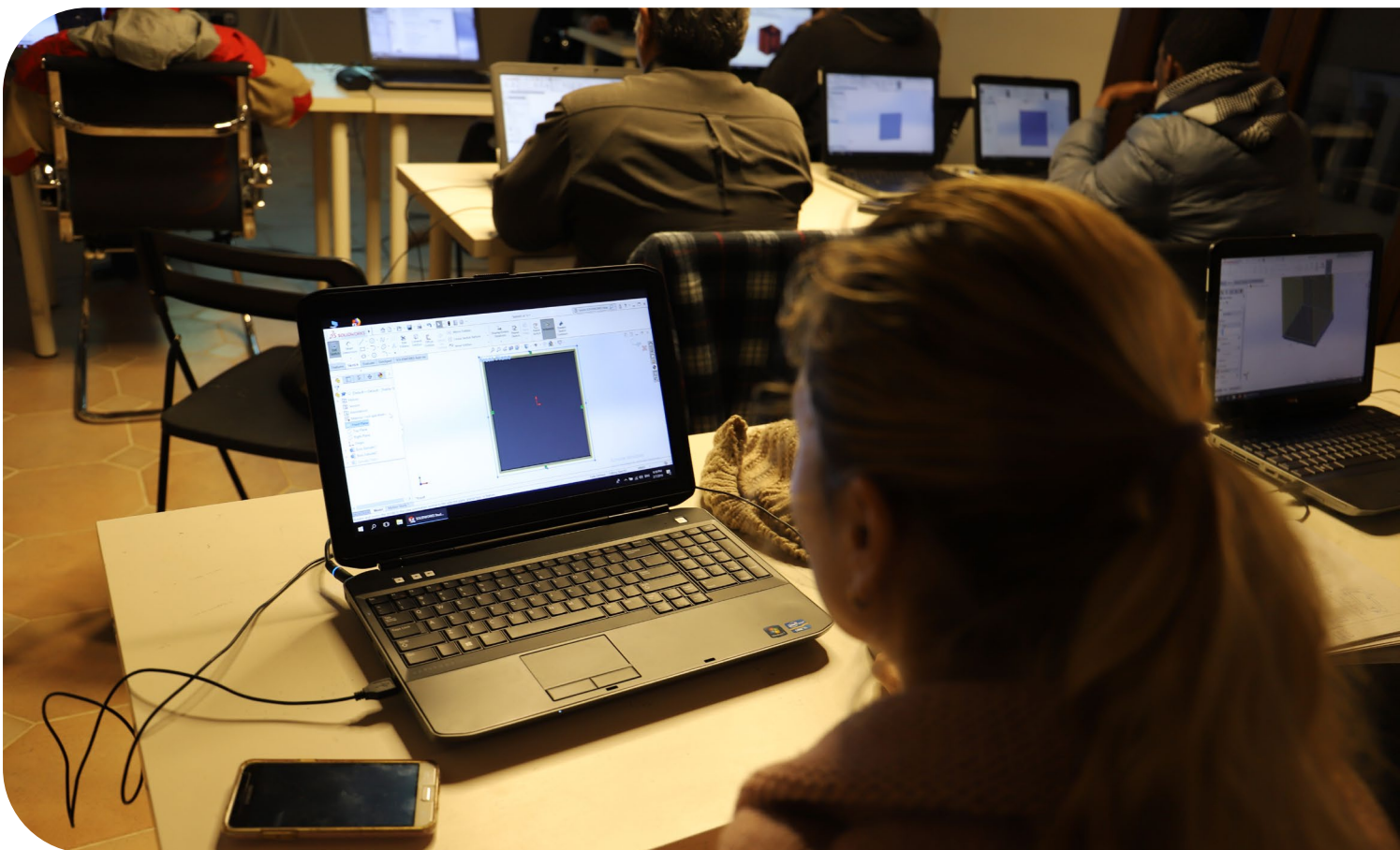
11 Participants / 50 Hrs of Training  
(Jan 19 - Dec19)



Training in learning design theory and design software; the course focuses on professional training and it is designed for beginners.









## Entrepreneurship Training

16 Participants / 24 Hrs of Training  
(Jan 19 - Dec19)



A basic introduction to entrepreneurial education focusing on how beneficiaries can set up their own business. At the end of the course participants are able to develop, plan and test their ideas, write a business plan and apply for financial support.



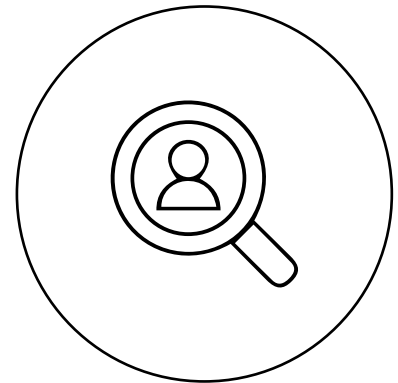
## Livelihoods and employability



Career Days



CV Preparation



Job search

Odyssea's livelihood team is dedicated to:

- preparing graduates' integration for the labour market
- building upon the empowerment of vulnerable groups so that they can dynamically move away from dependency entanglements
- supporting them during their job searching efforts
- mapping live current placement opportunities within Greek labour market

## What are the courses our beneficiaries participate in?

Social Media Marketing

19.8%

Woodworking

16.6%

Cooking

16.6%

How to learn better

13.4%

Programming

7.5%

2D-3D Design

5.9%

## Did they drop out from our training?


**77.3%** Didn't drop out of training

**15.4%** Dropped out



## Livelihood

**46%**



of our graduated beneficiaries have found employment in 2019

### Full or part time employment?

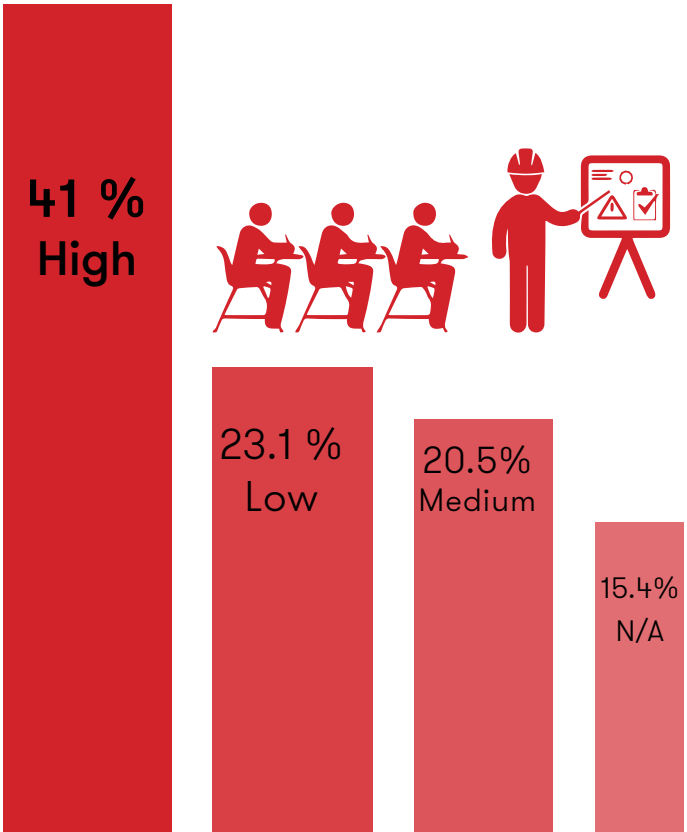
### Job relation to training



**66.7%**  
Full Time



**10.3 %**  
Part Time



## Occupations that our beneficiaries found in 2019



\*\*The occupations list follows the International Standard Classification of Occupations (ISCO-08)

## 4.2 Incubation



Odyssea's Incubation program aims to accelerate the process of creating successful enterprises for vulnerable populations by providing them with a comprehensive and relevant range of services. We provide our beneficiaries a platform entirely adjusted and built around their needs and realities, so as entrepreneurial minds can draft, establish and run a successful business within the entrepreneurship realities of Greece. By accessing a network of local entrepreneurs and being granted each a mentor for one year, beneficiaries will be able to develop, plan and test their ideas, and apply for financial support, so that they can establish flourishing SME businesses.

Odyssey's incubation services include:



Entrepreneurial Skills



Incubator space



1:1 Business mentoring



Consultancy on Legal and Taxation Matters



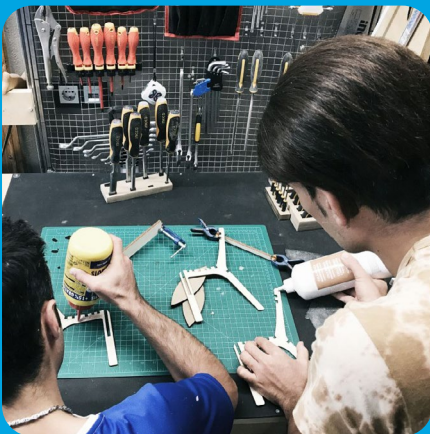
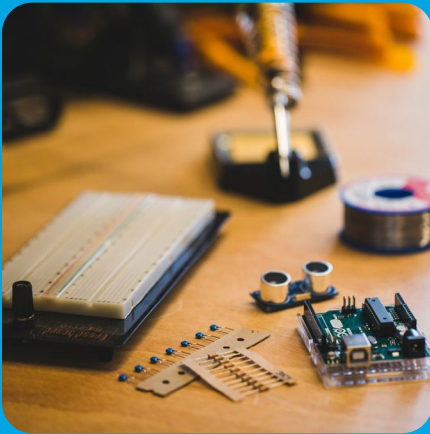
1:1 Technical Mentoring on Prototyping



Networking and Funding opportunities



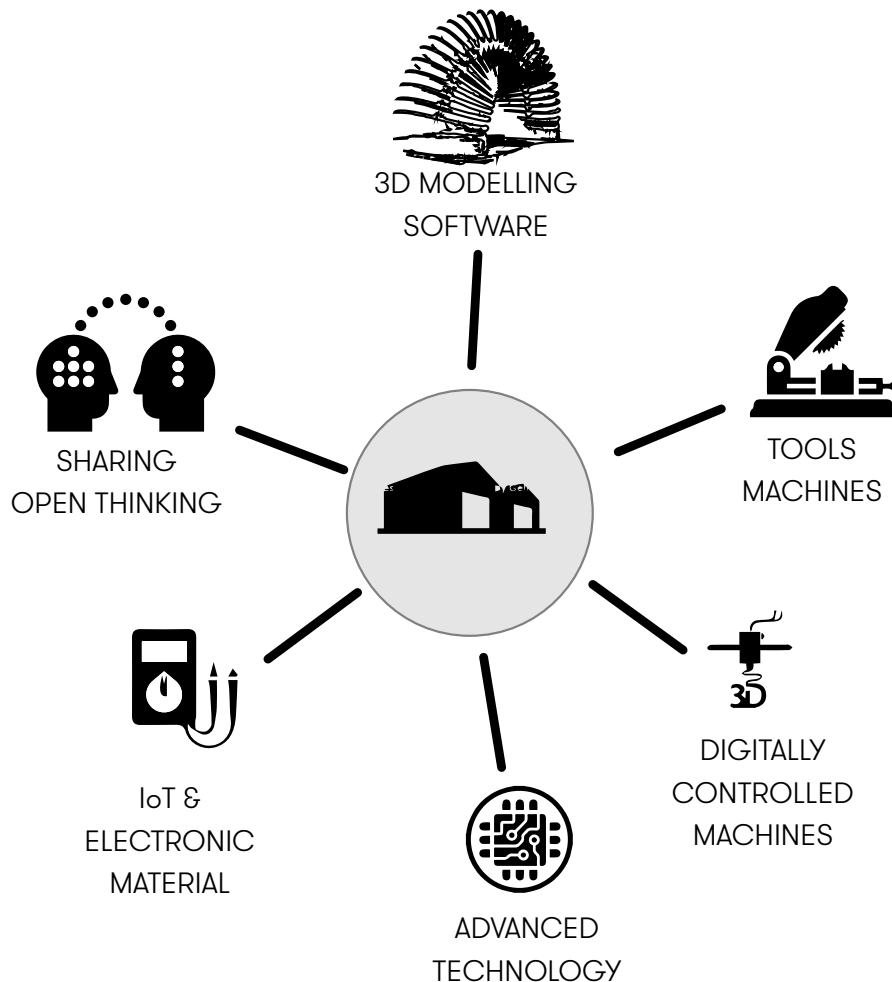
## 4.3 Makerspace



Core value of Odyssea's makerspace through our FabLab, AstroLab, is democratising access to technology and devoting our services to the support of social impact projects of various individuals, who are seeking access to fabrication tools and know-how.

Through our offerings, we seek to serve makers, students, organizations, and entrepreneurs; we are interested in innovative ideas, initiatives, and enterprises that push boundaries and have the potential to shape a radically better world.

# What is a Fablab?



A FabLab (fabrication laboratory) is a small-scale workshop offering digital fabrication.

While FabLabs have yet to compete with mass production and its associated economies of scale in fabricating widely distributed products, they have already shown the potential to empower individuals to create smart devices for themselves. These devices can be tailored to local or personal needs in ways that are not practical or economical using mass production.

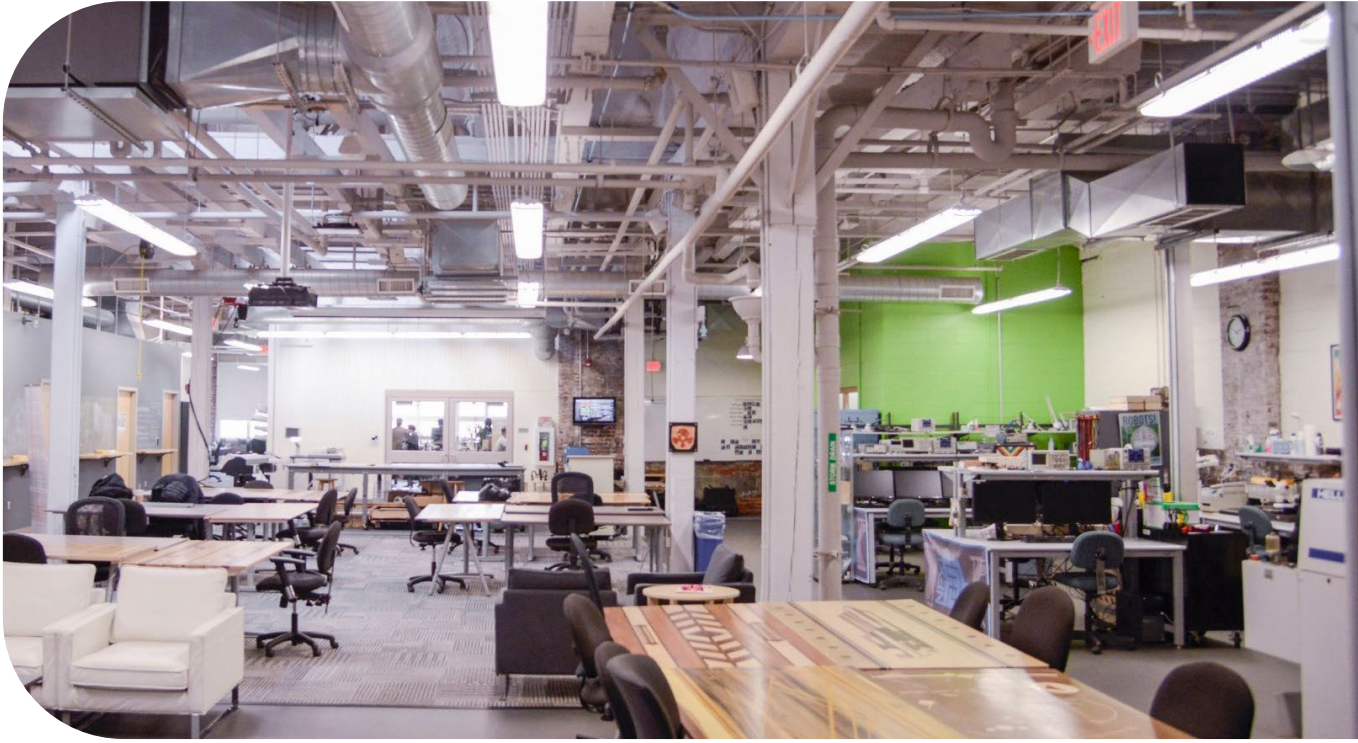
The fab lab movement is closely aligned with the DIY movement, open-source hardware, maker culture, and the free and open-source movement, and shares philosophy as well as technology with them.



Odyssea's FabLab Astrolab is part of a network of FabLabs and organizations that provide valuable expertise and know-how in different parts of the world.

There are over 1750 labs in over 100 countries

# NEXTFAB FOUNDATION



NextFab Foundation was established in 2016. Its mission is to promote the development and operation of Hardware Makerspaces (also known as “Fab Labs”) and Incubators scaled to support (a) humanitarian projects which target at-risk populations in conflict affected areas; and (b) hardware technology development/commercialization in select emerging markets which are well advanced on the technology continuum. The Foundation was formed by Dr. Evan Malone, as a philanthropic extension of NextFab, his US private social enterprise which comprises a network of membership-based makerspaces that provide access to tools, technology, education and services for makers of any skill level.

#### Quick Facts

3 USA Locations (Philadelphia-Wilmington)

1 FabLab Astrolab-Athens (Greece)

1 FabLab Irbid/Shamal Start (Jordan)

800+ active members

50+ training topics offered

12,000 training hours since 2010

#### Focus Areas

Humanitarian Innovation & Assistance

Training, Education and Workforce Development

Technology Incubation and Commercialization

Technology Research & Development

Departments: 2D Printing | 3D Printing & Scanning | Design Software | Electronics | Jewelry |

Laser Cutting & Engraving | Metalworking | Textiles | Woodworking

## Odyssey's Astrolab Machines



### 3D Printing + Scanning

Ultimaker 3, Zortrax M200, Prusa i3 MK2, Microsoft Kinect



#### Ultimaker 3

Print Head: Dual extrusion print head  
Build Volume:  
Left + Right nozzle: 215 x 215 x 200 mm  
Dual material: 197 x 215 x 200 mm  
XYZ Accuracy: 12.5, 12.5, 2.5 micron  
Supported Materials: Nylon, PLA, ABS, CPE, PVA

File types: STL, OBJ and 3MF  
Usage: Design, Jewellery, Architecture, Mechanical Engineering, Mechanical parts and much more!



#### Zortrax M200

Print Head: Single  
Build Volume: 200 x 200 x 180mm  
XY Accuracy: 1.5 microns  
Y Single Step: 1.25 microns  
Supported Materials: PLA, ABS, Z-ABS, Z-ULTRAT, Z-GLASS, Z-HIPS, Z-PETG, Z-PCABS, Z-ESD, Z-ASA Pro, Z-PLA Pro

File Types: STL, OBJ, DXF, 3MF  
Usage: Design, Jewellery, Architecture, Mechanical Engineering, Mechanical parts and much more!



#### 2 Prusa i3 MK2

Print Head: Single  
Build Volume: 250 x 210 x 200 mm  
Z Layer accuracy: 5 microns  
Supported Materials: PLA, ABS, PET, HIPS, Flex PP, Ninjaflex, Laywood, Laybrick, Nylon, Bamboofill, Bronzefill, ASA, T-Glase, Polycarbonates

File Types: STL, OBJ



### CNC Mill

Roland SRM-20 Desktop Milling Machine



#### Roland SRM-20 Desktop Milling Machine

Cutttable material: Resins such as chemical wood and modeling wax, substrates for machining and much more  
Working area: 203.2 (X) x 152.4 (Y) x 60.5 (Z) mm  
Loadable Workpiece Weight: 2kg

File types: CAD file formats like STL, DXF, Rhino 3D Model + IGES



### Hand Tools + Power Tools

Mechanical Tools, Electrical Tools, Power Tools, Desktop Tools, Pneumatics, Consumables + Accessories



#### Over 170 tools are set and ready to be used.

Bench Drill, Bench Grinder, Dremel, Angle Grinder, Corded Drills, Orbital Sander, Digital Scale, Retractable Hose, Anvil, Pliers, Screwdrivers, Hammers, Saws, Clamps, Spirit Levels, Putty Trowels, Strip Brushes, Drill Sharpeners, Multimeter, Safety Specs + Gloves, Water + Dust Vacuum Cleaner and many more.

 **Laser Cutting**

**BRM 6090 Laser, Roland CANN GS-24**



**BRM 6090 Laser Cutting Machine**

Work Surface: 900 x 600 x 230 mm  
 Supported Materials: Metal (blanc), Metal with coating (paint, anodised), Felt and foam, Glass and mirrors, Wood, Cardboard and hardboard, Ceramic and porcelain, Cork, Leather, MDF, Natural stone, granite and marble, Paper, Textile, Acrylics, Plexiglass, PMMA, Polyester, Polypropylene, Polystyrene, PVC and PVC-containing synthetics and much more.

File types: DXF, AI, PLT, DST, DSB

 **Vinyl Cutting**

**Roland CANN GS-24**



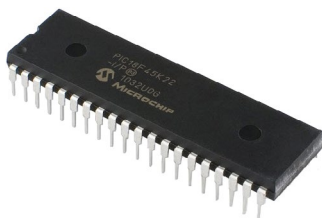
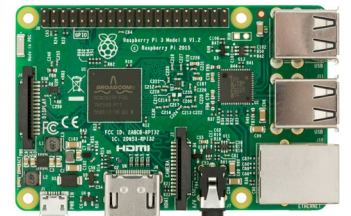
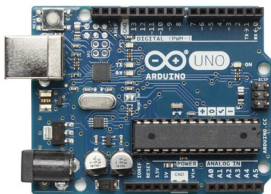
**Roland GS-24 Vinyl Cutter**

Loadable Material Width: 50 to 700 mm  
 Maximum cutting area Width: 584 mm, Length: 25000 mm  
 Maximum cutting thickness: Up to 1 mm  
 Supported materials: vinyl, paint mask, reflective vinyl, twill, heat transfers, sandblast material  
 Accuracy: ±0.1 mm

File types: AI, EPS, CDR

 **Electronics**

**Arduino, Raspberry Pi, Microcontrollers, Sensors**



## Open Access to Technology

### Tours

Tours are the best way to experience a makerspace. They allow users to learn more about technology, tools, machines and training courses that Odyssea offers.



### Induction Sessions

We aim to promote a safe working environment of all first time users and members of our FabLab, so it is essential for all users to complete our induction sessions prior to using any of our machines. any of our machines.



### Makers Residency

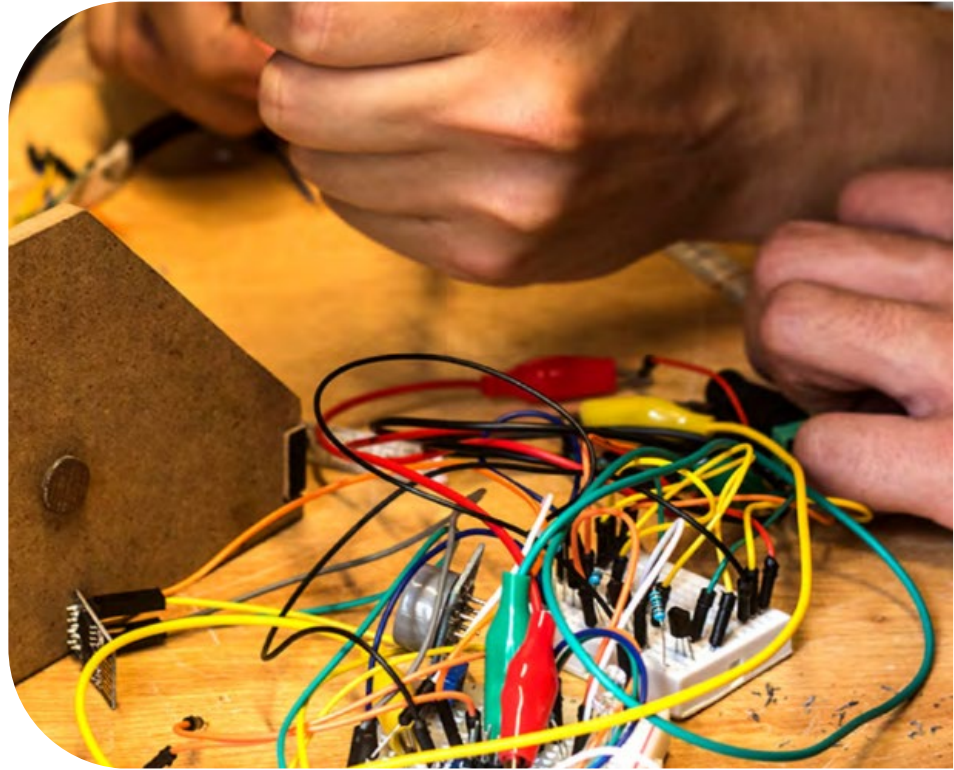
Project based residency that explores the integration of Digital fabrication tools into the process of design and production.



## Projects

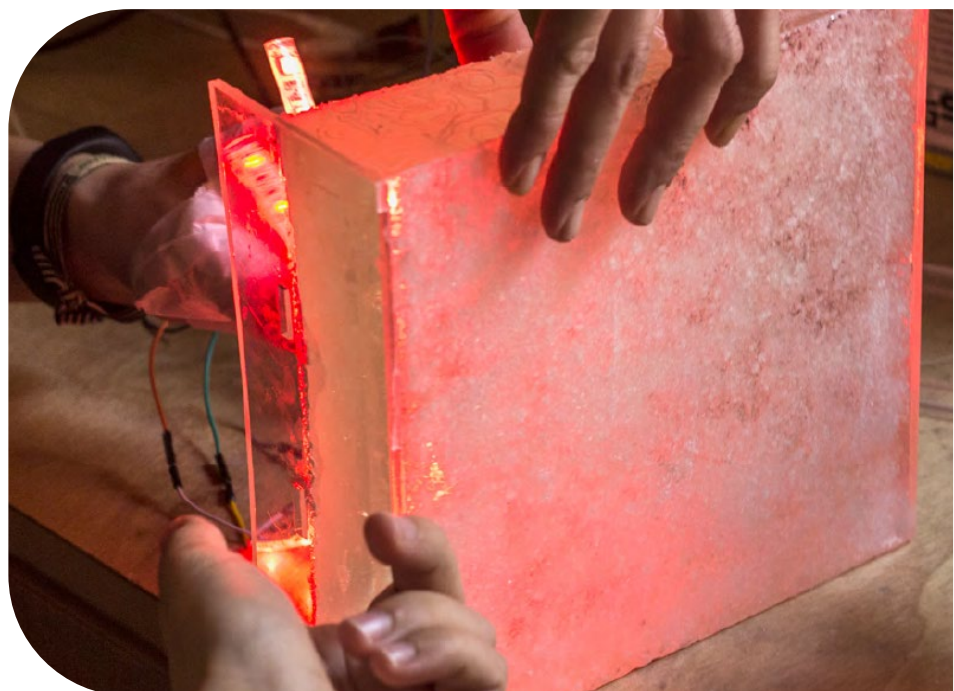
### Makeathon

Makeathons are creative challenges that bring together makers from different backgrounds to reflect on and tackle a single social challenge together. Participants come together to create an object or piece of work that is environmentally friendly, unique, and innovative. The makeathon will be spaced out in a total of 5 working days.



### R & D Projects

We are encouraging and supporting all projects that have a social impact. We are inviting makers who are interacting with us from universities, through the makeathon, the maker's residency course and any other way to use our facilities for their projects.





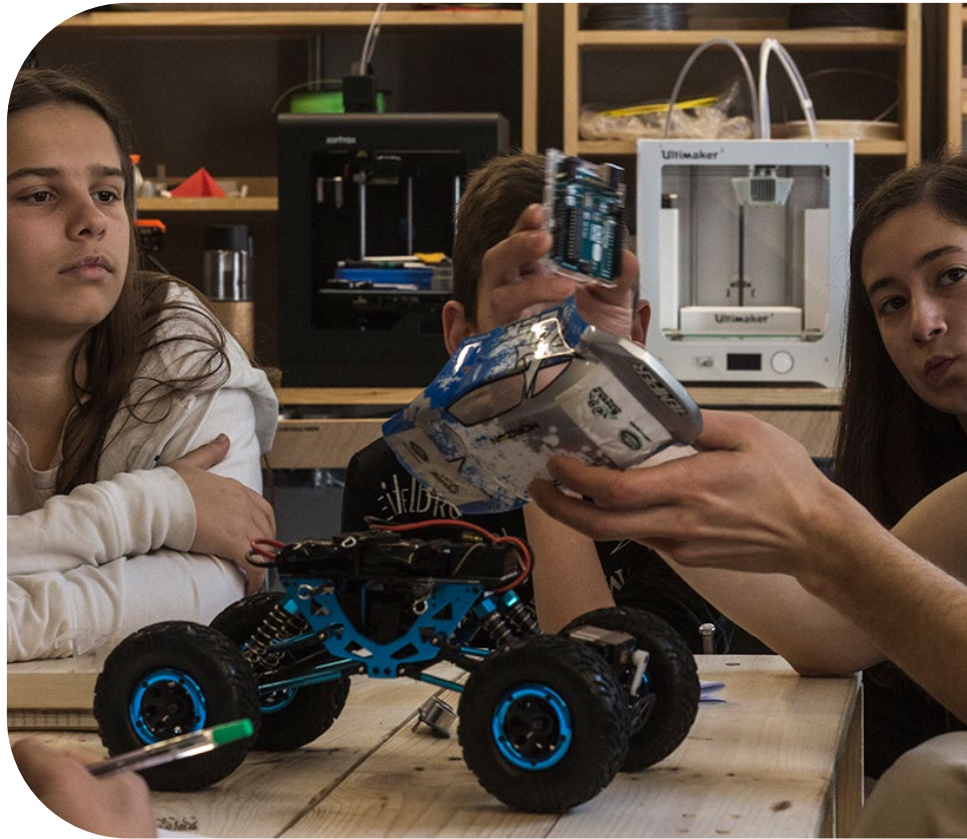
## Psychological Healing through making



From our previous experience on running the “How to learn better” training course, we have identified that a lot of beneficiaries coming from conflict areas have a lack of confidence that often blocks them from actively rebuilding their lives in this new context. Through a series of educational courses and workshops for adults and youth, we aim to empower our beneficiaries, spur creativity and help people be released from a limbo state in which they were often trapped. We have found that healing by making, helps them rebuild their confidence and establish the understanding that they can actively improve the quality of their lives.

## STEAM Education

STEAM Education is an approach to learning that uses Science, Technology, Engineering, the Arts and Mathematics as access points for guiding student inquiry, dialogue, and critical thinking. Our courses are targeting and supporting vulnerable youth and unaccompanied minors and include training courses in robotics and system thinking, computational thinking and programming, engineering design processes and advanced manufacturing fundamentals such as intelligent production and quality control.



## Astronomy

Participants are introduced to the magnificent world of our universe and approach what astronomy is about in an innovative and scientific way. The thematics of the course will be Constellations, Myths, Seasons, Navigation and Solar System, Planets, Satellites, Spaceboards and more.



# Chapter 5 | 2019 Collaborative Initiatives



# NADINE

Digital iNtegrAted system for the social support of migraNts and refugEes



European  
Commission

Horizon 2020  
European Union funding  
for Research & Innovation

NADINE is an EU funded project targeting vulnerable migrants, recognized refugees and asylum seekers, facilitating their integration in host communities; to this end, it gives them the opportunity to structure step by step their portfolio, assess their skills through games and have access to training courses, so that, they are able to match their skills to the those needed in the labour market; additionally NADINE provides information on education, health facilities and professions on demand across EU countries, so as to have an overview, in case they wish to resettle. The project addresses NGOs, SMEs, larger Companies and Public Authorities as well, offering them info related to migration flows across EU, demographics of migrants / refugees / asylum seekers and assessment of their skills.

# Growroom



The Growroom, an urban greenhouse that stacks plants and greeneries tier upon tier, is a farming pavilion that looks into how cities can feed themselves through food-producing architecture. This large, multi-tiered spherical garden is designed to sustainably grow enough food to support an entire neighborhood.

Odyssea worked side by side with SGYF, the Syrian and Greek Youth Forum, and in December 2019 completed the building of our own Growroom at Odyssea's premises in Athens. Our vision is to implement sustainable food production solutions like Growroom to refugee camps in Greece hoping to help spur local growing and sourcing, and make it more accessible to people who really need it.

## Hot Cup Events



Hot Cup Events are Odyssea's initiative that started in 2019. Every 2 months, professionals and decision makers of the biggest NGOs in Greece are invited to Odyssea's premises to exchange ideas and best practices, and discuss urgent matters in the humanitarian ecosystem.

Each meeting has its own theme, where all participants are welcome to present and share their insights, success or failure stories, and real life scenarios. After each Hot Cup Event, a partners focus group is created in order to implement and test ideas shared during the meeting and then compare and discuss implemented outcomes.

Our goal is to build valuable synergies among organizations to find better solutions for the people who benefit from our services.

# SGYF

The Syrian and Greek Forum



The Syrian and Greek Youth Forum supports community-building activities and provide pathways to employment for all. Through contributing and participating in research, they work towards finding and implementing sustainable solutions for an inclusive society. They are working in close collaboration with the Syrian community in Greece and other minority organisations and communities. From December 2019, Odyssea is incubating them as a new NGO in Greece, providing space within our premises for their office and including them in our training activities and courses.

# HIGGS



Odyssea participated in the 10th HIGGS Accelerator, a training program addressing Nonprofit Organizations operating in Greece. Bootcamp lasted three weeks, offering an 80 hours training, covering 16 thematic areas. During this course we had the opportunity to attend workshops on proposal preparation, targeting potential Donors, CSR Departments and EU grants. Additionally, we attended courses on various thematics, complementary to the NPOs' Operations, e.g. Marketing Strategy, Volunteers' Management, and Pitching.

Attending this training program helped us shape successful collaborations with partners and organisations of the humanitarian ecosystem, focusing on the design and implementation of joint activities. It also offered a holistic improvement of Odyssea's team and operations, helping us to offer better services maximising, thus, our social impact.



## Aegean Airlines & Odyssea upcycling project



During 2019, Odyssea worked closely with Aegean Airlines, Greece's largest airline, on the project "Upcycling aircraft elements". The partnership aims to creatively design and transform old, obsolete or expired aircraft materials, such as life jackets, aircraft cabin carpets or serving trolleys, into new, high quality products such as bags, mouse pads, office drawers and more. In this way, Odyssea is helping Aegean to minimize its environmental impact by reducing, reusing, and upcycling cabin waste materials from their flight operations to reduce their environmental footprint.

# SEPAL

Supporting Employment Platform  
through Apprenticeship Learning



SEPAL stands for Supporting Employment Platform through Apprenticeship Learning - the project aims to create an innovative model for job insertion of 300 NEETs (Not in Education, Employment, Training) aged between 24-29 and it is implemented in 5 European countries.

Odysea has been in partnership with SEPAL Project since 2019. Selected participants of our programs have registered to the project and were given psychological and employment counseling with weekly 1:1 meetings. The project's goal is to provide all participants a smooth transition from unemployment to a structured activity, and to ensure that they are prepared for future employment.

The project is funded by Iceland, Liechtenstein and Norway through the EEA and Norway Grants Fund for Youth Employment.

# Chapter 6 | R n D Projects



## Design of the first FabLab in Anambra state, Nigeria



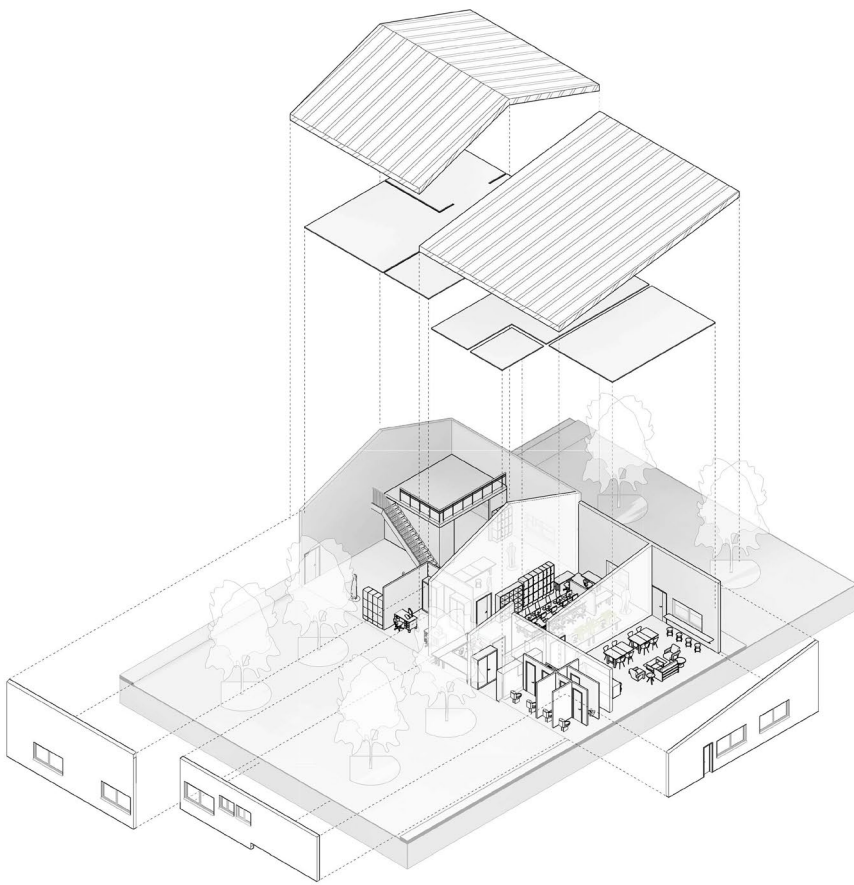
Odyssey, in cooperation with Olon Design Group and the NextFab Foundation, initiated in early 2019 the design of the first FabLab in Anambra state, Nigeria. Working under the state government of Anambra, we began a detailed context assessment study visiting a series of potential sites for the FabLab, from technical schools to communities spaces within the region of Anambra state.

Based on a series of criteria and the actual needs of a plethora of potential users, we chose the city of Awka as the ideal location for the FabLab and initiated the design process where we aimed to transform a large derelict community building to an innovative hub with educational, prototyping and manufacturing spaces.

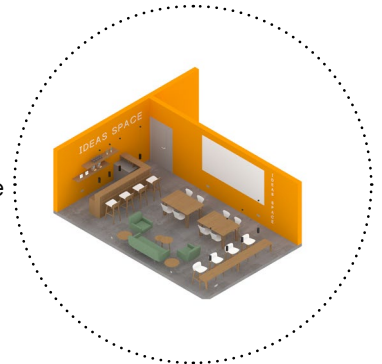
This is the first stage of the FabLab, the surrounding connected spaces that encompass the two courtyards provide it with excellent expansion opportunities and additional spaces to host new startups and communal spaces. The above effort is a pilot project and upon its success, the federal government funded by the World bank plans to expand to various locations throughout the country.

# FabLab Anambra

Isometric



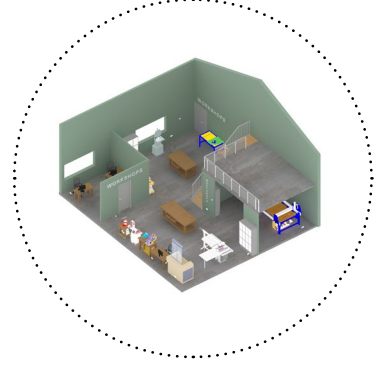
Ideas Space



Digital Lab



Workshops



## Vizualisation of the [FabLab](#)



## Nigerian Government Visit



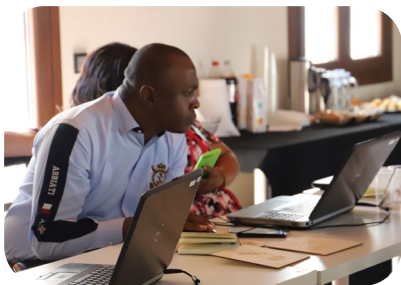
A team of experts from the NextFab Foundation, working for the Anambra State Government, plan to establish the first active FabLab in Nigeria. Selected Anambra state delegates visited Athens on a learning trip to better prepare for the upcoming facility establishment. They were introduced to Odyssea's FabLab space, AstroLab, to all the machines and key achievements of NextFab and AstroLab Athens model and how it could be contextualized in Nigeria.

The majority of activities were hosted at AstroLab, the first FabLab for social innovation setup and supported by NextFab Foundation. Additional visits were made in the best examples of similar spaces in Athens such as Serafeio, The Cube, Romantzo, Athens Makerspace, and more.

## Site visits



## Workshop



## FabLab Dhaka, Bangladesh



Dhaka, the capital city of Bangladesh, is booming with youth that possess an entrepreneurial mindset and an appetite to make the products and services of the future. If that mindset is paired with the know-how and access to an innovation hub equipped with advanced design and fabrication facilities, myriad opportunities will bring real, positive change to the individuals who use these places.

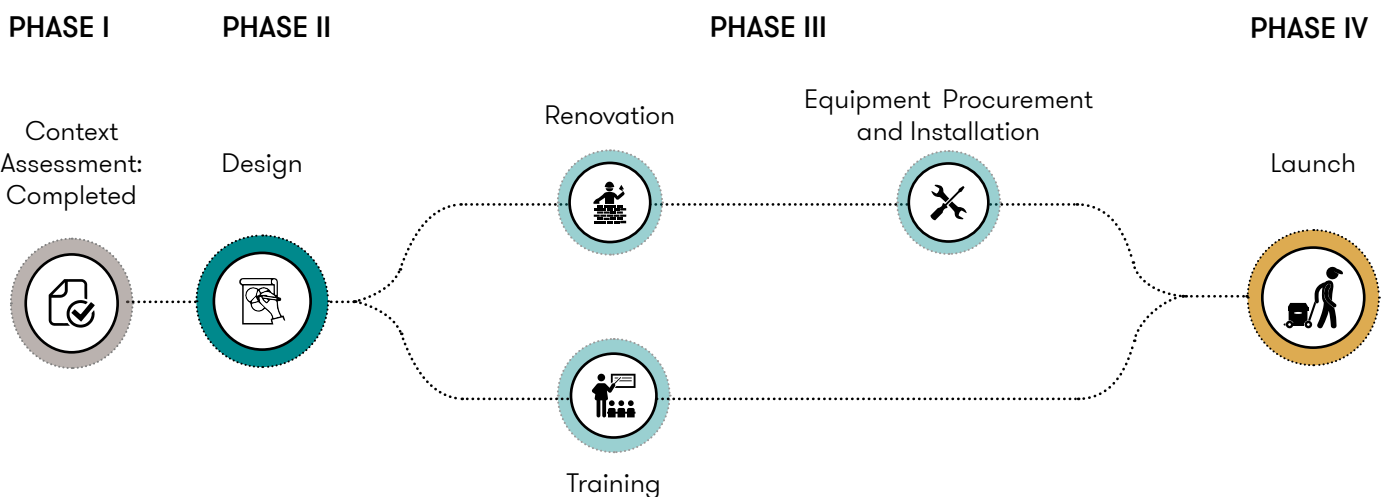
Odysea, building upon NextFab Foundation's expertise in setting up similar innovation centers in developing countries to address comparable objectives, visited Dhaka in 2019 to understand the innovation and entrepreneurship challenges and opportunities within the context of the city, and to propose a tailored solution based on the FabLab model that will successfully address these opportunities and challenges.



## Dhaka visit- Meeting relevant stakeholders



## Context Assessment- Proposal



## Organizational Partners

We would like to thank all of our organizational partners for their unlimited support and collaboration towards finding better solutions for the people we serve.



STREETWORK - SUPPORT UNITS - RELIEF PROGRAMMES



## Teachers



**Mariefi Tranopoulou**  
Digital Marketing  
& Social Media  
Marketing



**Giorgos Louverdis**  
Woodworking



**Spyros Nasopoulos - Basic**  
Computer Skills



**Panos Gounas**  
CNC Training  
CNC Training Center



**Argiro Kapi**  
Line Cooking  
Mathimata Mageirikis

## Odyssea Team



**Jai Mexis**  
CEO



**Anna Zoakou**  
Fundraising & Project  
Manager



**Manolis Papadogiannis**  
Head of Finance



**Loukas  
Oikonomakis**  
Technical Manager



**Anastasia Zisi**  
Program Manager



**Eftychia Avgerinou**  
Communications  
Manager



**Wael Habbal**  
Program Officer



**Janette Mensah**  
Field Officer

On gender inclusion:  
**50%** are women within  
the team

On inclusion of diverse  
groups:

**25%** of personnel of  
core team are refugees

Funding Partners



NEXTFAB  
FOUNDATION



European  
Commission

Horizon 2020  
European Union funding  
for Research & Innovation



CARITAS  
HELLAS



**During all these years our organization has offered a plethora of social services to almost 850 beneficiaries.**

**This wouldn't be possible without the invaluable support of our donors, which enables us to ensure the quality of our work and to provide high level educational, employment and livelihood programs.**

**It is this support that sustains our mission in improving the beneficiaries' lives.**

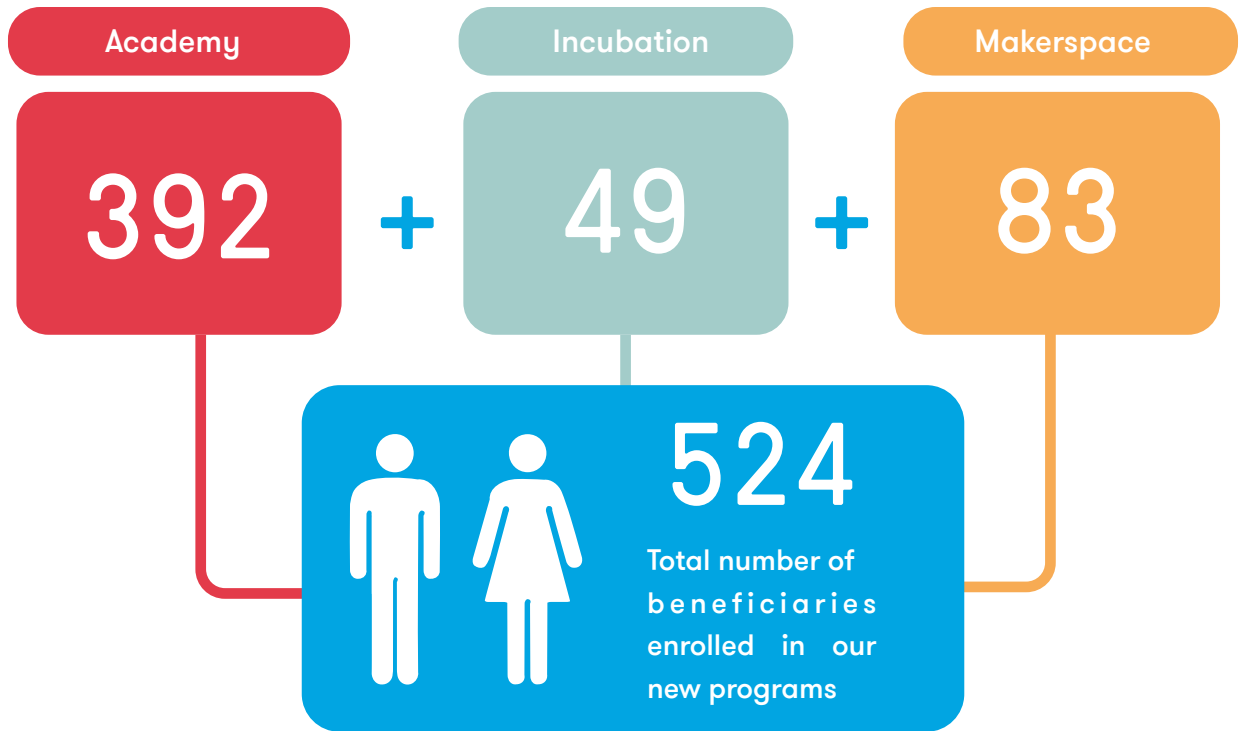
**In this context, we would like to express our special thanks and honest appreciation to the NextFab Foundation and in person to its founders Dr. Jill Weber & Dr. Evan Malone.**



# Chapter 7 | Our promise for 2020



## What we are targeting for 2020





## What we are targeting for 2020

### Academy



**500**  
Registered  
Beneficiaries

**21** Classes

**855**  
Hard Skills  
Training  
Hours

**260**  
Soft Skills  
Training  
Hours

**30%**  
of graduates

will get  
employed

### Makerspace



**80**  
Makerspace  
users



**1200**  
Products made



**3500**  
Hours of  
equipment use



**1st**  
Makeathon  
in Greece

### Incubation



**150**  
Hours of  
entrepreneurship  
training



**49**  
Participants

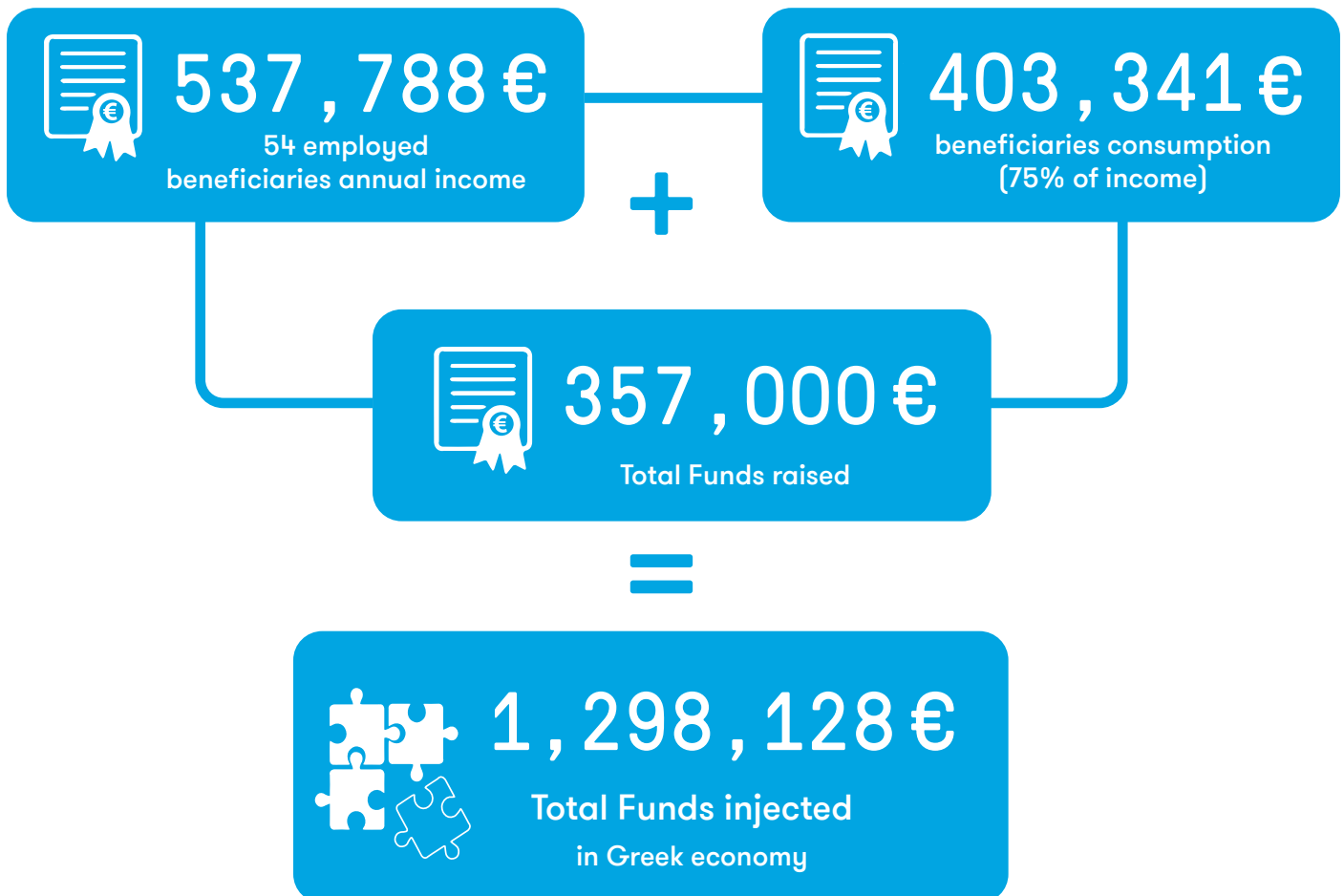


**15**  
Mentors



**9**  
Incubated  
companies

## What we are targeting for 2020



# ENGAGE

for every **1** € RECEIVED  
equals to **3,64** € INCOME RETURNED

